

CALIFORNIA VOLUNTARY CARBON MARKET DISCLOSURES ACT (AB1305): FABLETICS, LLC – 2025 DISCLOSURE

Fabletics, LLC (“Fabletics”) provides this disclosure in accordance with the California Voluntary Carbon Market Disclosures Act (AB1305).

ORGANIZATIONAL BOUNDARY

Fabletics uses the Control Approach to define its organizational boundary. Under this approach, the company accounts for greenhouse gas (GHG) emissions from operations over which it has operational or financial control and excludes operations where it lacks control. This includes Fabletics entities covered under the CarbonNeutral® company certification and GHG assessments conducted by Nature Positive.

OPERATIONAL BOUNDARY

Fabletics applies the Operational Control approach to determine which emissions sources are included in Scopes 1 and 2. This boundary includes corporate headquarters, distribution and returns centers, logistics facilities, and retail stores operating within the reporting period.

SCOPE OF EMISSIONS

a. Scope 1 – Direct Emissions

Direct emissions from owned or controlled sources, including:

- Natural gas
- Propane
- Refrigerants (where applicable)

b. Scope 2 – Indirect Emissions (Purchased Energy)

Indirect emissions associated with purchased electricity for all owned or operated facilities, including:

- Headquarters
- Distribution center
- Retail stores

c. Scope 3 – Value Chain Emissions

Fabletics includes Scope 3 categories most material to its business and consistent with apparel sector norms and the CarbonNeutral® Protocol:

- Fuel & Energy Related Activities
- Upstream Transportation & Distribution
- Waste Generated in Operations
- Business Travel
- Employee Commuting
- Downstream Transportation & Distribution
- These categories are assessed by Nature Positive through multi-year GHG Emissions Assessments.

THIRD-PARTY ASSESSMENT & CERTIFICATION

Fabletics' GHG inventories were prepared by Nature Positive, an independent assessor selected by Climate Impact Partners.

Fabletics is certified as a CarbonNeutral® company for:

September 1, 2024 – December 31, 2025

- Certification under The CarbonNeutral® Protocol requires:
- GHG inventories across Scopes 1, 2, and relevant Scope 3 categories
- Independent assessment
- Purchase and retirement of eligible emissions reduction instruments

OFFSET PORTFOLIO

To maintain CarbonNeutral® Company certification, Fabletics supports verified carbon reduction and removal projects aligned with standards such as VCS and Plan Vivo.

| Carbon Offset Provider | Offset Program | Project Identification Number | Project Name | Project Type | Location | Emissions Protocol |
|-------------------------|---------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|---------------------------------------------|-----------|----------------------------|
| Climate Impact Partners | Verified Carbon Standard/ VERRA | 1931 | Energising India using Solar Energy Projects | Avoidance / Reduction (Emission Reductions) | India | ACM0002 |
| Climate Impact Partners | Verified Carbon Standard/ VERRA | 674 | Rimba Raya Biodiversity Reserve Project | Avoidance / Reduction (Emission Reductions) | Indonesia | VM0004 |
| Climate Impact Partners | Verified Carbon Standard/ VERRA | 672 | INFAPRO Rehabilitation of logged-over dipterocarp forest in Sabah, Malaysia | Removal | Malaysia | VM0005 |
| Climate Impact Partners | Plan Vivo | N/A | EthioTrees: Ecosystem restoration and agroforestry by landless and smallholder farmers in Tigray, North Ethiopia | Removal | Ethiopia | Natural Regeneration PM001 |